

# The Public Manager



THE OFFICIAL E-NEWSLETTER OF THE CAREER EXECUTIVE SERVICE

SEPTEMBER 2015

VOLUME 8 ISSUE NO. 9

www.cesboard.gov.ph

## SALDIWA 2015 Wraps Up in CamSur

**N**AGA CITY - Home to a lot of churches which dates back during the Spanish Era and surrounded by verdant mountains, the City is a perfect place for contemplation and self evaluation for the 28th session of the Integrated Salamin-Diwang Paglilingkod (SALDIWA) Training Course held last 1 to 14 September 2015.



**CESB Executive Director Maria Anthonette C. Velasco-Allones, CESO I, formally welcomed the participants during the opening salvo of SALDIWA Batch 28.**

Anchored on the premise that good leadership is based on complete and honest knowledge of one's self, values, areas of strength and improvement, 43 learners were engaged in modular sessions with skills enhancing workshop activities. As an opening salvo, Professor Benjamin E. Diokno from the University of the Philippines provided the Philippine macro-economic situationer. Followed by the leadership modules, such as the Fourfold Direction of Life under the module of Mr. Santos E. Getalado, founding President of the S.E. Getalado Consultancy and Leadership Center; the Ethical Leadership Model under the module of Assistant Professor Emervencia L. Ligutom from Siliman University; the Wheel of a Balanced Life of Ms. Teresita R. Albert, President and

Chief Executive Officer of TRAC; the Communication Strategy of Professor Josefina J. Quintana from the University of Santo Tomas; the state of poverty in the Philippines under the module of former DSWD Undersecretary Celia C. Yangco; and countless more from these dynamic resource persons.

On 9 September 2015, Barangay Bagolatao, a small costal barangay in Minalabac, Camarines Sur known for its white pebble beaches, became the immersion site of the 43 learners under the Community Engagement Module (CEM). The name of the Barangay came from the words bagol, which means coconut shell and latao which means to float.

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## 1 | SALDIWA 2015 Wraps Up...



**Learners prep up for their final field evaluation research reports, which contained, among others, their major proposals and initiatives in respective thematic areas of study.**

The immersion experience of the learners aimed to deepen their awareness of key challenges, issues and developments in governance and development in the local community they interact with; and formulate and harness a more inclusive, innovative and sustainable policies and programs. They were tasked to do field evaluation research in the municipality using interdisciplinary approaches and methodologies. They were divided into four sectoral groups according to their technical expertise and work experience, namely, Education and Human Resource and Training Development; Public Utilities, Infrastructure, Land Use and Environmental Management; Local Governance – Institutions/ Structures/Sectors, Systems, Processes and Dynamics; and, Enterprise Development, Agricultural Productivity and Economic Promotion.

During their graduation, local government officials and representatives from the Municipal Government of Minalabac and Barangay Bagolatao were invited as panel of reactors to the group reports presentation of the SALDIWA Batch 28 learners. Their group outputs were comprised of sectoral profile of stakeholders, challenges and issues in governance and development; community agenda for strengthening governance and development; individual daily reflection journal; and, group reflection report on the challenges, lessons and commitments to good governance and public service. 🌐



**SALDIWA learner embracing the simple life of his host family.**



**Learners finalizing their group reflection report on the challenges, lessons and commitments to good governance and public service of the community laboratory site.**

# 7th CES CiRCLE Held in Davao City

**F**orty (40) CESOs, eligibles and third-level executives participated in this year's 7<sup>th</sup> CES Creative Innovations and Reforms for Committed Leadership and Effectiveness (CiRCLE) Forum held last September 23 at Marco Polo Hotel in Davao City, with its year-round theme: "Transform Tomorrow Today – R U Game 4 Change?"

The aforesaid CES CiRCLE Forum, which has focused on enhancing individual and institutional competencies in managing the realities of political, economic and cultural integration, sought to deepen and sustain collective inspiration of the CESOs and eligibles towards a deeper appreciation of dynamic leadership and governance through the ideas and best practices shared by thought leaders and public service exemplars.

Department of Public Works and Highways (DPWH)-XI Regional Director Mariano R. Alquiza, CESO III, welcomed the delegates and expressed his thanks to CESB Executive Director (ED) Atty. Maria Anthonette Velasco-Allones for "making learning accessible to the executives in the region to upgrade their skills and competency and to renew and enhance their commitment to public service."

This was followed by opening remarks from ED Allones, who said that, *"Masarap iikot ang CiRCLE dahil nagkakakilala ang isa't isa."*

She said further, "Transformation initiatives are made easy, keeping in mind the CES mantra, 'When we know each other half of the work is done.'... I am hopeful that the CiRCLE provides the executives continued inspiration, reinforces fundamental competencies in the same way as riding a bicycle. You might know how but only when you ride the bike often does it make for smooth and enjoyable ride."

Topics tackled during the one-day CES CiRCLE Forum were as follows: change management (by Mr. Ernesto Cecilia), the use of Information and Communications Technology (ICT) as a change agent (by Mr. Alexander

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**RANKS OF TRANSFORMERS.** CESB Executive Director Maria Anthonette Velasco-Allones (seated 6th from left) is flanked by resource speakers Ernesto O. Cecilia, DOTC Undersecretary Anneli R. Lontoc and ICT expert Alexander M. Arevalo with government executives of the South.

### 3 | 7th CES CIRCLE...

Arevalo), and actual experiences of CESOs in personal and organizational transformation (by DOTC Undersecretary Anneli Lontoc and DPWH Assistant Secretary Emil Sadain).

Usec Lontoc informed and forewarned the delegates of the life of a leader: "It has its ups and downs, basing it from my 33 years of experience in government service."

She highlighted the stages of change which include "a valley of despair and key to it is to bounce back soonest and move on; and having faith in the Lord, trusting him for protection and praying for discernment."

Likewise, Asec Sadain shared not just the story of transformation of DPWH-ARMM from his secondment as Regional Cabinet Secretary of ARMM from January 2012 to June 2015, but also shared his strategies and his heart for engaging and encouraging the people he worked with.

"ARMM is an area unlike any other. *Muslim na nga ako nahirapan pa ako tumugon sa problema,*" he said with alacrity, adding that, "We have

the *kakayahan* but we have to level up...We cannot take out public service in the most deprived areas. Your subordinates' failure is your failure as a leader. Mentor them. Help them to be like you."

ED Allones responded to Asec Sadain's presentation by commending the culture-sensitive reforms, commitment, authentic engagement, and excellence brought about by Asec Sadain's leadership. She also made the closing remarks, thanking the Association of Regional Executives of National Agencies (ARENA) -XI and its president RD Alquiza, the speakers, and the participants for taking the time to learn and equip themselves. She hoped that they would join the ranks of transformers, "not decepticons but transformers such as Optimus Prime." 🌐



## CESB Training Calendar



PROGRAM	DATE	VENUE
I-GABAY	October 14-23	NCR
CES CIRCLE Forum	October 29	NCR

## FORMER DSWD UNDERSECRETARY ALICIA DELA ROSA-BALA NOMINATED AS NEW CSC CHAIRPERSON



The Career Executive Service Board (CESB) congratulates Ms. Alicia Dela Rosa-Bala, *CESO I*, who was nominated by His Excellency Benigno S. Aquino III as Chairperson of the Civil Service Commission (CSC), as announced by the Office of the President on 15 September 2015.

The nomination of Ms. Bala has been forwarded to the Commission on Appointments, according to Communications Secretary Herminio B. Coloma, Jr. She will succeed former CSC Chairperson Francisco T. Duque III, whose term ended in February 2015, and will serve as the head of the CSC until 02 February 2022.

Prior to her nomination, Ms. Bala served as the deputy secretary general of the Association of Southeast Asian Nations (ASEAN) Socio-Cultural Community in Jakarta, Indonesia. She started her career in the civil service as a Training Officer at the Department of Social Work and Development (DSWD) in 1976. She was DSWD Undersecretary when she left the Department in 2005.

While she was with the DSWD, Ms. Bala initiated the Recovery and Reintegration Program for Trafficked Persons (RRTP), and a significant number of regional conferences and forums that addressed the protection of the rights and welfare of family, women, children, elderly, and persons with disabilities. Under her leadership as National Project Director of the Organizational Reform Agenda, she oversaw the realization of the National Sector Support for Social Welfare and Development Reform Project (SWDRP) covering conditional cash transfer, national household targeting system and strategic support systems. For her invaluable contributions to the DSWD, Ms. Bala was hailed as one of the 2012 Gawad Career Executive Service (CES) Awardees.

Ms. Bala is also known for her advocacies against the abuse of women and children. In 2007, she was invited by the United Nations as a resource speaker in the *International Conference on Trafficking in Women and Girls: Meeting the Challenge Together* held in New York, USA. In the same year, she also was a speaker in the scholarly dialogue on "Community Based Options in Handling Children at Risk and in Conflict with the Law" in Singapore.

Ms. Bala obtained her undergraduate degree in Social Work from the Centro Escolar University (CEU) in 1972. In 1978, the University of the Philippines (UP) accredited her graduate study to a Master's degree in Social Work.

Ms. Bala underwent the four-stage CES Eligibility examination process and was conferred the CES Eligibility in 1997 through CESB Resolution No. 150. She was appointed to CESO Rank I in 2010.

Born in Vigan City, Ilocos Sur, Ms. Bala is married to Mr. Victorino S. Bala with whom she has three children. 🌐

## Yusi, Villanueva Top Special CES WEs in Region III, DAR



**YUSI,  
LORA**

A total of fifty-three (53) test-takers from different government agencies hurdled the Special CES Written Examinations (CES WE) held last August 22 at Don Honorio Ventura Technological State University (DHVTSU) in Cabambangan, Bacolor, Pampanga and August 27 at Eurotel Hotel, North EDSA, Quezon City, respectively.

Thirteen (13) out of 20 examinees (or 65%) passed the August 22 Special CES WE for Region III officials with Ms. Lora L. Yusi (88.14% rating) topping the list of aspiring candidates.

Commission on Higher Education (CHED)-Region III's chief education program specialist, Lora L. Yusi, a first-time CES WE examinee, completed her Bachelor of Arts degree, major in Economics in 1989 at the University of the Philippines-San Fernando in Pampanga and Master of Management degree at the University of the Philippines-Diliman in Quezon City in 1997. She is the former dean of the University of the Assumption's College of Arts and Sciences in Pampanga.

Other hopefuls who made it to the Top 10 during the August 22 Special CES WE are as follows: Yvette R. Cosio (87.46%), Zona Russet M. Tamayo (87.05%), Ener P. Cambronero (83.58%), Fernandina P. Otchengco (83.50%), Louie D.C. Manarpiis (83.29%), Leandro C. Canlas (82.97%), Efren F. Abulencia (81.88%), Cornele L. Tayag (81.12%), and Nelin O. Cabahug (80.93%).



**VILLANUEVA,  
FELIX PERRY**

Meanwhile, sixteen (16) out of 33 examinees (or 48.48%) passed the August 27 Special CES WE, with Undersecretary Felix Perry A. Villanueva (88.77% rating) topping the list of aspiring candidates.

DAR Usec for Finance, Planning and Administration Felix Perry A. Villanueva, a first-time CES WE examinee, completed his Bachelor of Science in Business Administration and Accountancy (BSBAA) and Master in Business Administration (MBA) degrees at the University of the Philippines in Quezon City in 1984 and 1997, respectively. He earned his Doctorate in Business Administration (DBA) degree in 2010 at De La Salle University-Manila. In 1984, he passed the CPA licensure examination.

Other hopefuls who made it to the Top 10 during the August 27 Special CES WE are as follows: Gay L. Labad (85.07%), Acmad N. Calaca (83.76%), Milagros C. Flores (83.66%), Sheila B. Enciso (83.24%), Ma. Teresa C. Valencia (83.20%), Ismael P. Aya-ay (82.43%), Joel Angelo M. Paler (82.27%), Judith P. Manlos (82.03%), and Gilberto A. Apilado (81.63%).

The next CES WE will be conducted on December 6, 2015, Sunday, nationwide and the deadline for filing of application is on November 5, Thursday. 🌐



**NEWLY  
APPOINTED CESOS  
20 AUGUST 2015**

**ADJUSTMENT IN RANK**

**DEPARTMENT OF EDUCATION**

**ESTELA L. CARIÑO**  
CESO V to CESO IV  
Director III

**JESSIE D. FERRER**  
CESO VI to CESO V  
Schools Division Superintendent

**EVELYN R. FETALVERO**  
CESO VI to CESO V  
Schools Division Superintendent

**MARIZA S. MAGAN**  
CESO VI to CESO V  
Schools Division Superintendent

**GENIS S. MURALLOS**  
CESO VI to CESO V  
Schools Division Superintendent

**DEPARTMENT OF THE INTERIOR AND  
LOCAL GOVERNMENT**

**FRANCISCO R. CRUZ**  
CESO IV to CESO III  
Director IV

**ORIGINAL APPOINTMENT IN RANK**

**DEPARTMENT OF EDUCATION**

**FELICIANO C. BUENAFE, JR., CESO VI**  
Acting Assistant Schools Division  
Superintendent

**ZENIA G. MOSTOLES, CESO V**  
Acting Schools Division  
Superintendent

**SALVADOR O. OCHAVO, JR., CESO VI**  
Acting Assistant Schools Division  
Superintendent

**MARIA LUISA D. SERVANDO, CESO VI**  
Assistant Schools Division  
Superintendent

**DEPARTMENT OF HEALTH**

**CORAZON I. FLORES, CESO IV**  
Acting Director III

**DEPARTMENT OF PUBLIC WORKS AND  
HIGHWAYS**

**ERNESTO S. GREGORIO, JR., CESO III**  
Acting Director IV

**DEPARTMENT OF SOCIAL WELFARE  
AND DEVELOPMENT**

**WILMA D. NAVIAMOS, CESO III**  
Acting Director IV

**EXECUTIVE MOVEMENT UPDATE**

NAME \_\_\_\_\_ ELIGIBLE \_\_\_\_\_ CESO RANK \_\_\_\_\_

PRESENT POSITION \_\_\_\_\_ DATE/KIND OF MOVEMENT \_\_\_\_\_

DEPARTMENT/AGENCY \_\_\_\_\_

FORMER POSITION \_\_\_\_\_

COMPLETE OFFICE MAILING ADDRESS \_\_\_\_\_

CONTACT NOS. \_\_\_\_\_

**EXECUTIVE MOVEMENTS** welcomes all information on career movements of CESOs and Eligibles. Concerned officials are requested to fill up and send this coupon, including copies of pertinent documents such as appointment papers, to: CESB, No. 3 Marcelino St., Holy Spirit Drive, Quezon City.